

# British Academy Lecture: Fair work for our future?

**Prof Patricia Findlay**

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The quality of work plays an important role in individual well-being and in supporting family and community life. The potential of 'fair' work in addressing key challenges such as low relative productivity and 'innovativeness' and entrenched socio-economic inequality is also increasingly recognised. Yet policy in the UK only lightly shapes the quality of work, leaving employers with considerable discretion to make strategic choices that may or may not deliver for individuals, the economy and society. Given the current and likely disruptions to the world of work caused by the pandemic, future automation and the climate emergency among other factors, how can we best deliver fair work that addresses *wicked problems* and supports wellbeing?



**Professor Patricia Findlay**, Distinguished Professor of Work and Employment Relations and Director of the Scottish Centre for Employment Research, University of Strathclyde

Patricia Findlay is Distinguished Professor of Work and Employment Relations at the University of Strathclyde Business School where she is also Director of the Scottish Centre for Employment Research. Her current research focusses on job quality, workplace innovation, productivity and wellbeing. Patricia is also Co-Chair of Scotland's Fair Work Convention, having been the Convention's Academic Advisor since its inception.